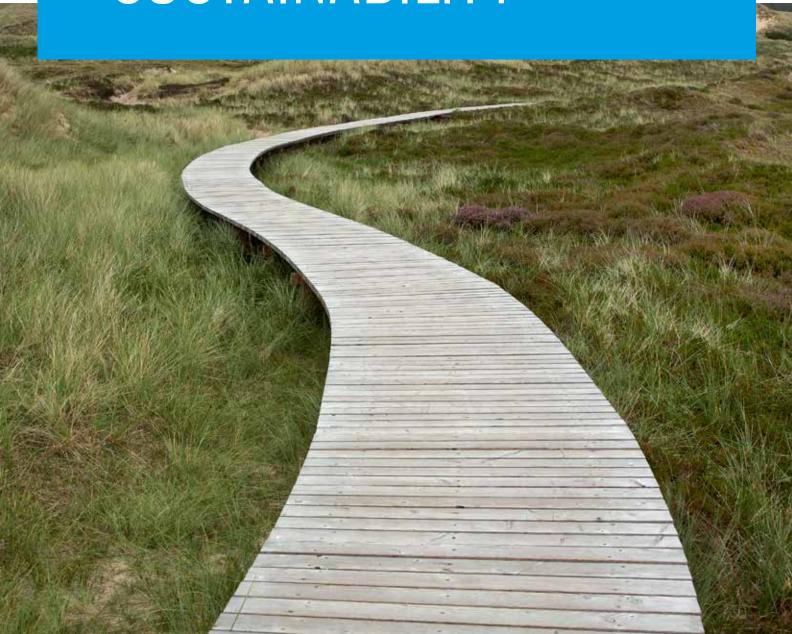


### **WE'RE ON A JOURNEY**

# A STRATEGIC COMMITMENT TO SUSTAINABILITY



# FREEZE-DRY FOODS

## A STRATEGIC COMMITMENT TO SUSTAINABILITY

Freeze-Dry Foods is a specialist in freeze-dried ingredients. We partner with major industrial food businesses and creative start-ups. We supply them with a comprehensive range of natural, untreated dried herbs, vegetables, fruit, spices and speciality products. A family business, we use highly advanced drying processes and work with farmers from all over the world, some of them for over 40 years.

We understand that our food forms part of a natural cycle and we are conscious of our responsibility to people, the environment and the climate.

Through our strategic commitment to sustainability we make this clear for all to see.

## FROM FARM TO FORK. SOCIAL AND ENVIRONMENTALLYFRIENDLY PRODUCTION

#### RELIABILITY

We take responsibility for the quality of our products from the outset and define production standards for our producers. We manage and monitor the production process for our products from growing, to harvest, to delivery – every step of the way, from farm to fork

#### A ROLE MODEL FOR OTHERS

In our family business, ethical values take a very high priority. At Freeze-Dry Foods, transparency, fairness and a partnership approach to managing success are in our DNA. We trust our customers and suppliers and engage in a continuous, constructive dialogue on both technical and commercial issues.

Because achieving the best possible quality and unwavering success takes teamwork.

#### **HUMANITY**

To us, sustainability means an environmentally friendly approach to growing raw materials, careful use of natural resources and ethical treatment of the workforce. We ensure that our strategic direction remains in harmony with people and nature at all times. At Freeze-Dry Foods, social and environmental regulations have always been a key focus, and we expect our suppliers, affiliates and production partners to treat them with the same respect.

#### **FORWARD-LOOKING**

Sustainability is becoming an increasingly important issue for a number of our better known customers too. We are quite certain that this issue is set to become increasingly important globally. Together with our customers and suppliers we are working on implementing a range of sustainability programmes. By meticulously analysing sustainability throughout our supply chain, we will be able to continue to produce and market enough healthy food for many decades to come.

#### RESPONSIBILITY

It goes without saying that our focus is not limited to strict compliance with and implementation of legislation and guidelines, but also covers compliance with standards such as BSCI, ILO, UNO, OECD and ETI – including at our suppliers. As part of the Groneweg Group, Freeze-Dry Foods is also a Sedex member (Supplier Ethical Data Exchange) – and has been for a number of years. We view Sedex as an essential component of our responsible procurement process. That's why, since 2012, we have conducted and passed a SMETA audit every three years. Our commitment in this area encourages long-term thinking and action, helping us to be more sustainable.

Approved by the management team on October 14, 2022

Jürgen Lohmann Managing Director Karl-Heinz Waszik Managing Director



You can find more information on sustainability and other initiatives at Freeze-Dry Foods at: www.freeze-dry-foods.com

#### FREEZE-DRY FOODS GmbH

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